FINANCIAL STATEMENTS



FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Institute for Transportation and Development Policy New York, New York

We have audited the accompanying financial statements of the Institute for Transportation and Development Policy (ITDP), which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ITDP as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

April 14, 2020

Gelman Rosenberg & Freedman

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2018 AND 2017

ASSETS

	2018	2017
CURRENT ASSETS		
Cash and cash equivalents Accounts and grants receivable Prepaid expenses	\$ 2,297,496 1,541,685 172,130	\$ 2,662,011 2,672,571 144,056
Total current assets	4,011,311	5,478,638
PROPERTY AND EQUIPMENT		
Equipment Furniture Computer equipment Leasehold improvements	67,405 52,992 344,345 386,174	73,870 52,992 282,684 343,715
Less: Accumulated depreciation and amortization	850,916 (723,358)	753,261 (646,385)
Net property and equipment	127,558	106,876
NON-CURRENT ASSETS		
Deposits	99,238	82,385
TOTAL ASSETS	\$ <u>4,238,107</u>	\$ <u>5,667,899</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities Accrued salaries and related benefits Funds held on behalf of others	\$ 498,560 190,096 74,739	\$ 423,959 319,389 75,293
Total liabilities	763,395	818,641
NET ASSETS		
Without donor restrictions: Undesignated Board designated	267,433 <u>785,063</u>	2,093,819 <u>863,039</u>
Total net assets without donor restrictions	1,052,496	2,956,858
With donor restrictions	2,422,216	1,892,400
Total net assets	3,474,712	4,849,258
TOTAL LIABILITIES AND NET ASSETS	\$ <u>4,238,107</u>	\$ <u>5,667,899</u>

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018				
	Without Donor Restrictions	With Donor Restrictions	Total		
REVENUE AND SUPPORT	Restrictions	Restrictions	<u> </u>		
Government and cost reimbursable grants and contracts Consulting and contract revenue Grants, contributions and sponsorships Interest income Event revenue Contributed services Net assets released from donor restrictions	\$ 2,654,881 745,232 283,773 4,817 6,000 60,820 3,031,754	\$ - 3,558,050 3,520 - - (3,031,754)	\$ 2,654,881 745,232 3,841,823 8,337 6,000 60,820		
Total revenue and support	6,787,277	<u>529,816</u>	7,317,093		
EXPENSES					
Program Services	7,353,848		7,353,848		
Supporting Services: Fundraising Management	156,917 1,078,895	<u>-</u>	156,917 1,078,895		
Total supporting services	1,235,812		1,235,812		
Total expenses	8,589,660		8,589,660		
Changes in net assets from operations before other item	(1,802,383)	529,816	(1,272,567)		
OTHER ITEM					
Exchange rate (loss) gain	(101,979)		(101,979)		
Changes in net assets	(1,904,362)	529,816	(1,374,546)		
Net assets at beginning of year	2,956,858	1,892,400	4,849,258		
NET ASSETS AT END OF YEAR	\$ <u>1,052,496</u>	\$ <u>2,422,216</u>	\$ <u>3,474,712</u>		

_	2017						
Without Donor With Donor Restrictions Restrictions Total							
\$	779,741 1,694,375 2,422,850 7,787	\$ - 4,967,780 -	\$ 779,741 1,694,375 7,390,630 7,787				
•	118,900 4,714,084	- - (4,714,084)	118,900 				
-	9,737,737	<u>253,696</u>	9,991,433				
-	7,110,821		7,110,821				
-	235,635 958,477	<u>-</u>	235,635 958,477				
-	1,194,112	<u> </u>	1,194,112				
-	8,304,933		8,304,933				
	1,432,804	253,696	1,686,500				
-	1,604	-	1,604				
	1,434,408	253,696	1,688,104				
-	1,522,450	1,638,704	3,161,154				
\$	2,956,858	\$ <u>1,892,400</u>	\$ <u>4,849,258</u>				

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2018

Supporting Services

			30	ihhi	orting Service	<i>,</i> c3		
		Total						•
	Program					Sι	pporting	Total
	Services	Fu	ndraising	Ma	anagement	S	Services	Expenses
Salaries	\$ 1,413,891	\$	69,201	\$	544,907	\$	614,108	\$ 2,027,999
Payroll taxes	103,320		4,630		38,751		43,381	146,701
Employee benefits	245,451		13,927		79,383		93,310	338,761
Subtotal	1,762,662		87,758		663,041		750,799	2,513,461
Bank charges	30,421		977		724		1,701	32,122
Conferences and meetings	224,721		-		96,700		96,700	321,421
Consultants	1,143,693		-		91,325		91,325	1,235,018
Depreciation	97,600		-		-		-	97,600
Equipment rental	8,132		-		-		-	8,132
Field staff	2,240,738		-		8,332		8,332	2,249,070
Insurance	35,967		-		-		-	35,967
Legal	15,516		(35)		41,419		41,384	56,900
License fees	69,371		5,684		1,516		7,200	76,571
Miscellaneous	4,715		175		4,207		4,382	9,097
Office supplies	55,367		-		1,403		1,403	56,770
Postage and delivery	14,282		637		569		1,206	15,488
Printing	19,028		2,682		679		3,361	22,389
Professional development	3,196		500		2,847		3,347	6,543
Professional fees	416,259		57,507		105,785		163,292	579,551
Rent and office cleaning	503,461		-		250		250	503,711
Taxes	29,796		-		-		-	29,796
Telephone and internet	31,517		-		248		248	31,765
Travel	647,406		1,032		59,850		60,882	708,288
TOTAL	\$ 7,353,848	\$	156,917	\$	1,078,895	\$	1,235,812	\$ 8,589,660

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2017

	· Services

		ouppo:g cocc						
	Program Services	Fun	ndraising	Ma	nagement		Total upporting Services	Total Expenses
Salaries	\$ 1,259,424	\$	71,691	\$	492,261	\$	563,952	\$ 1,823,376
Payroll taxes	89,769	*	4,598	*	34,232	•	38,830	128,599
Employee benefits	196,753		17,385		104,226		121,611	318,364
zp.oyee zeneme	100,100		,000		101,220		,	0.0,00.
Subtotal	1,545,946		93,674		630,719		724,393	2,270,339
Bank charges	26,336		43		541		584	26,920
Conferences and meetings	275,634		1,043		73,774		74,817	350,451
Consultants	892,107		1,906		31,664		33,570	925,677
Depreciation	89,938		-		-		-	89,938
Business meals	24,213		131		1,134		1,265	25,478
Equipment rental	5,780		18		131		149	5,929
Field staff	2,494,023		1,229		16,955		18,184	2,512,207
Insurance	29,070		614		7,197		7,811	36,881
Legal	11,751		-		11,591		11,591	23,342
License fees	40,666		4,813		2,513		7,326	47,992
Miscellaneous	6,058		83		2,206		2,289	8,347
Office supplies	61,594		128		1,018		1,146	62,740
Postage and delivery	5,383		1,113		1,027		2,140	7,523
Printing	65,733		2,864		2,983		5,847	71,580
Professional development	22,842		539		5,915		6,454	29,296
Professional fees	325,177		121,446		106,387		227,833	553,010
Rent and office cleaning	403,652		3,618		25,398		29,016	432,668
Subscriptions and books	24,337		1,239		2,718		3,957	28,294
Taxes	56,122		-		-		-	56,122
Telephone and internet	34,744		158		3,016		3,174	37,918
Travel	669,714		976		31,590		32,566	702,280
TOTAL	\$ 7,110,820	\$	235,635	\$	958,477	<u>\$</u>	1,194,112	\$ 8,304,932

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ (1,374,546)	\$ 1,688,104
Adjustments to reconcile changes in net assets to net cash (used) provided by operating activities:		
Depreciation and amortization Loss on disposal of property and equipment Discount on long-term grants receivable	97,600 - -	89,938 1,055 (13,807)
Decrease (increase) in: Accounts and grants receivable Prepaid expenses Deposits	1,130,886 (28,074) (16,853)	(613,145) (27,717) (13,032)
Increase (decrease) in: Accounts payable and accrued liabilities Accrued salaries and related benefits Funds held on behalf of others	74,601 (129,293) (554)	77,573 72,959
Net cash (used) provided by operating activities	(246,233)	1,261,928
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment Proceeds from sale of property and equipment	(118,282) 	(62,635) 1,400
Net cash used by investing activities	(118,282)	(61,235)
Net (decrease) increase in cash and cash equivalents	(364,515)	1,200,693
Cash and cash equivalents at beginning of year	2,662,011	1,461,318
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u>2,297,496</u>	\$ <u>2,662,011</u>

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The Institute for Transportation and Development Policy (ITDP) was organized as a non-profit corporation in Washington, D.C. in 1985 and operates out of its office in New York City, New York. ITDP is a research, dissemination, and project implementing agency, which seeks to promote the use of non-motorized vehicles and the broader implementation of sustainable transportation policies worldwide. ITDP is supported primarily through grants, donor contributions, and contract revenue. Members include bicycle activists, transportation planners, economic development specialists, small business people, environmentalists, and other professionals, and are primarily, but not exclusively U.S. citizens.

The accompanying financial statements include all financial activity incurred by ITDP's field offices located in Brazil, China, India, Indonesia, Kenya and Mexico.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements for Not-for-Profit Entities*. The ASU was adopted during the year ended December 31, 2018 and applied retrospectively.

Cash and cash equivalents -

ITDP considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of \$250,000. At times during the year, ITDP maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

ITDP had \$401,126 and \$542,269 of cash and cash equivalents held in foreign countries at December 31, 2018 and 2017, respectively. A majority of funds held in foreign countries are uninsured.

Accounts and grants receivable -

Accounts and grants receivable are recorded at their net realizable value, which approximates fair value. Grants receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in grants and contribution revenue. Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Property and equipment -

Property and equipment in excess of \$1,000 are capitalized and stated at cost. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. Leasehold improvements are amortized over the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses are incurred.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Income taxes -

ITDP is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is only subject to tax on unrelated business income. Accordingly, no provision for income taxes has been made in the accompanying financial statements. ITDP is not a private foundation.

Uncertain tax positions -

For the years ended December 31, 2018 and 2017, ITDP has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

Foreign currency translation -

The dollar ("Dollars") is the functional currency for ITDP's worldwide operations. Transactions in currencies other than U.S. Dollars are translated into dollars at the rate of exchange in effect during the month of the transaction. Assets and liabilities denominated in non-U.S. currencies are translated into dollars at the exchange rate in effect at the date of the Statements of Financial Position.

Net asset classification -

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

- Net Assets Without Donor Restrictions Net assets available for use in general operations and not subject to donor restrictions are recorded as "net assets without donor restrictions". Assets restricted solely through the actions of the Board are referred to as Board designated and are also reported as net assets without donor restrictions.
- Net Assets With Donor Restrictions Contributions restricted by donors are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in "net assets with donor restrictions", depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities and Changes in Net Assets as net assets released from donor restrictions. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

Government and cost reimburseable grants and contracts -

ITDP receives funding under grants and contracts from international organizations and other grantors for direct and indirect program costs. This funding is subject to contractual restrictions, which must be met through incurring qualifying expenses for particular programs.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Government and cost reimburseable grants and contracts (continued) -

Accordingly, such awards are recorded as revenue "without donor restrictions" to the extent that related expenses are incurred in compliance with the criteria stipulated in the grant agreements.

Awards received under grants and contracts from the U.S. and foreign governments, international organizations and other sources for direct and indirect program costs (in which the claimed costs are deemed conditional until accepted by the donor) in advance of incurring the related expenses are recorded as refundable advances.

Consulting and contract revenue -

ITDP receives funding under contracts for direct and indirect program costs. This funding is subject to contractual restrictions, which must be met through incurring qualifying expenses for particular programs. Accordingly, such contracts are considered exchange transactions and are recorded as unrestricted income to the extent that related expenses are incurred in compliance with the criteria stipulated in the agreements.

Grants, contributions and sponsorships -

Grants, contributions and sponsorships are recorded as revenue in the year notification is received from the donor. Grants, contributions and sponsorships with donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions; such funds in excess of expenses incurred are shown as net assets with donor restrictions in the accompanying financial statements.

Grants, contributions and sponsorships received in advance of incurring the related expenses are recorded as "net assets with donor restrictions".

Contributed services -

Contributed services consist of pro-bono legal services, consulting, and licenses. Contributed services are recorded at their fair value as of the date of the gift (please refer to Note 5).

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area of ITDP are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of estimated time and effort or other reasonable basis.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Reclassification -

Certain amounts in the prior year's financial statements have been reclassified to conform to the current year's presentation. The reclassifications are primarily due to the adoption of ASU 2016-14, as discussed above, which requires two classifications of net assets from the previously presented three classes.

Net assets previously classified as of December 31, 2017 and 2016 as unrestricted net assets in the amount of \$2,956,858 and \$1,522,450, respectively are now classified as "net assets without donor restrictions". Net assets previously classified as temporarily restricted net assets in the amount of \$1,892,400 and \$1,638,704, respectively are now classified as "net assets with donor restrictions".

New accounting pronouncement (not yet adopted) -

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (Topic 606) (ASU 2014-09). The ASU establishes a comprehensive revenue recognition standard for virtually all industries under generally accepted accounting principles in the United States (U.S. GAAP) including those that previously followed industry-specific guidance. The guidance states that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB issued ASU 2015-14 in August 2015 that deferred the effective date of ASU 2014-09 by a year; thus, the effective date is years beginning after December 15, 2018. Early adoption is permitted. ITDP has not yet selected a transition method and is currently evaluating the effect that the updated standard will have on its financial statements.

In June 2018, the FASB issued ASU 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made, which is intended to clarify and improve current guidance about whether a transfer of assets is an exchange transaction or a contribution. The amendments in this ASU provide a more robust framework to determine when a transaction should be accounted for as a contribution under Subtopic 958-605 or as an exchange transaction accounted for under other guidance (for example, Topic 606). The amendments also provide additional guidance about how to determine whether a contribution is conditional or unconditional. The amendments in this ASU could result in more grants and contracts being accounted for as contributions than under previous GAAP. The ASU recommends application on a modified prospective basis; however, retrospective application is permitted. ITDP has not yet decided on a transition method. This ASU is effective for fiscal years beginning after December 15, 2018.

FASB issued ASU 2019-01, *Leases* (Topic 842). The ASU changes the accounting treatment for operating leases by recognizing a lease asset and lease liability at the present value of the lease payments in the Statements of Financial Position and disclosing key information about leasing arrangements. The ASU is effective for private entities for years beginning after December 15, 2020. Early adoption is permitted. The ASU can be applied at the beginning of the earliest period presented using a modified retrospective approach or applied at the beginning of the period of adoption recognizing a cumulative-effect adjustment.

ITDP plans to adopt the new ASUs at the respective required implementation dates.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

2. LINE OF CREDIT

ITDP maintains a \$500,000 bank line of credit, which expired on December 23, 2018 and was renewed through December 23, 2019. The line is pending renewal. Amounts borrowed bear interest at the LIBOR rate, plus 7.5 percentage points. As of December 31, 2018 and 2017, there was no outstanding balance on the line of credit.

3. BOARD DESIGNATED NET ASSETS

As of December 31, 2018 and 2017, net assets have been designated by the Board of Directors for the following purposes:

	 2018	_	2017		
Operating Reserve	\$ 785,063	\$_	863,039		

4. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following at December 31, 2018 and 2017:

		2018		2017
Africa projects	\$	17.766	\$	41,885
Asia projects	·	400,011		335,076
Global projects		1,603,323		735,876
Latin America projects		125,656		169,583
United States projects	_	275,460	_	609,980
TOTAL NET ASSETS WITH DONOR RESTRICTIONS	\$ <u>_</u>	2,422,216	\$_	1,892,400

The following net assets with donor restrictions were released from donor restrictions by incurring expenses (or through the passage of time), which satisfied the restricted purposes specified by the donors:

		2018		2017
Africa projects	\$	29,119	\$	87,972
Asia projects		815,065		1,826,606
Global projects		935,474		843,166
Latin America projects		857,575		1,740,419
United States projects	_	394,521	_	215,921
TOTAL NET ASSETS RELEASED FROM DONOR RESTRICTIONS	\$ <u></u>	3,031,754	\$_	4,714,084

5. CONTRIBUTED SERVICES

During the years ended December 31, 2018 and 2017, ITDP was the beneficiary of contributed services, which allowed ITDP to provide greater resources toward various programs.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

5. CONTRIBUTED SERVICES (Continued)

To properly reflect total expenses, the following donations have been included in revenue and expense for the years ended December 31, 2018 and 2017:

	2018			2017		
Public relations Other professional fees	\$	54,570 6,250	\$_	118,900		
TOTAL	\$	60,820	\$_	118,900		
The following programs have benefited from these contr	ibuted se	rvices:				
		2018		2017		

6. LEASE COMMITMENTS

Fundraising

ITDP is obligated for certain lease payments over the coming years in the USA and it field offices as shown below:

60,820 \$

118,900

During 2015, ITDP extended its leased office space in New York under a five-year agreement, which expires on July 31, 2020. Base rent is \$180,000 per year, increasing by a factor of 3% per year. ITDP also leases office space under agreements in Washington, D.C. (month-to-month).

ITDP has entered into the following lease agreements at its field offices:

- An office lease in Brazil through September 30, 2020.
- A lease for space in Mexico, which expired in February 2018 and was renewed through February 2020 and then again through February 2021 after year end.
- Four office leases in India (one expired in September 2018 and was renewed through August 2023, one expired in July 2019, one set to expire June 2020 and the last one through March 2020 which was extended to February 2022 after year end).
- Two office leases in China, one expired in August 2019 and was renewed through August 2020, and one set to expire in December 2022.
- A lease for space in Indonesia that was set to expire May 2019, which was renewed through May 2020.

The following is a schedule of the future minimum lease payments, including both U.S. and foreign leases:

Year Ending December 31,

	\$	641,299
2023	_	4,898
2022		38,147
2021		36,614
2020		176,633
2019	\$	385,007

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

6. LEASE COMMITMENTS (Continued)

Rent expense under the aforementioned leases totaled \$457,834 and \$383,507 for the years ended December 31, 2018 and 2017, respectively and is included in rent and office cleaning in the accompanying Statements of Functional Expenses.

7. RETIREMENT PLAN

Full-time ITDP staff are eligible for a 403(b)(7) retirement plan. ITDP will also make an annual contribution to the employee's retirement plan for employees who have worked more than six months with the organization at the time when the contributions are made.

For the first three years, ITDP will provide an annual contribution of \$3,000 or the equivalent of 3% of the employee's annual salary (whichever is greater). After three years of employment, ITDP will provide an annual contribution of the equivalent of 8% of the employee's annual salary toward the retirement plan. Bonuses do not count toward the annual salary calculation for retirement purposes. The contributions are prorated for the first year of employment. Part time employees are not eligible for an employer contribution unless they work 1,000 hours or more during the 12 month consecutive period beginning on their date of hire. If they do meet these terms, part time employees are eligible for the same employer contribution as full time employees. ITDP reserves the right of not making an annual contribution if funding is not available.

Contributions to the Plan during the years ended December 31, 2018 and 2017 totaled \$113,941 and \$111,335, respectively.

8. LIQUIDITY AND AVAILABILITY

Financial assets available for use for general expenditures within one year of the Statement of Financial Position date comprise the following:

	2018	2017
Cash and cash equivalents Accounts and grants receivable	\$ 2,297,496 1,541,685	\$ 2,662,011 2,672,571
Subtotal financial assets available within one year Less: Donor restricted funds Less: Board designated funds	3,839,181 (2,422,216) <u>(785,063</u>)	5,334,582 (1,892,400) (863,039)
FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS FOR GENERAL EXPENDITURES WITHIN ONE YEAR	\$ <u>631,902</u>	\$ <u>2,579,143</u>

ITDP has a policy to structure its financial assets to be available and liquid as its obligations become due. As of December 31, 2018 and 2017, ITDP has financial assets equal to approximately one and four months of operating expenses, respectively. Board designated funds in the amount of \$785,063 and \$863,039, respectively could be released from designation if necessary. In addition, ITDP has a line of credit agreement (as further discussed in Note 2) which allows for additional available borrowings up to \$500,000.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018 AND 2017

9. SUBSEQUENT EVENTS

In preparing these financial statements, ITDP has evaluated events and transactions for potential recognition or disclosure through April 14, 2020, the date the financial statements were issued.

On March 11, 2020, the World Health Organization declared the Coronavirus disease (COVID-19) a global pandemic. As a result of the spread of COVID-19, economic uncertainties have arisen which may negatively impact ITDP's operations. The overall potential impact is unknown at this time.